

# Occupational Health & Safety Policy

Borr Drilling is committed to protecting the health and safety of all personnel working on our assets and at our shore-based locations.

## To achieve this, we will:

- ▷ Continuously pursue the goal of zero harm to people by taking proactive measures to prevent work-related injuries and illnesses through effective hazard mitigation and risk management.
- ▷ Adhere to and promote the Borr Drilling Life Saving Rules.
- ▷ Implement effective Process Safety and Barrier Management methodologies to successfully mitigate Major Accident Hazards.
- ▷ Comply with all applicable health and safety legislation.
- ▷ Maintain safe and healthy working conditions by ensuring equipment and machinery are safe to operate.
- ▷ Provide information, support, and training to ensure personnel are competent to carry out their duties and responsibilities.
- ▷ Foster continuous improvement through implementation of industry best practices, incident investigation insights, and through performance monitoring via assurance programs.
- ▷ Consult with employees or employee representatives on matters concerning their health and safety.



**Patrick Schorn**  
CEO | Borr Drilling  
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