

REPORTING CONCERNS

The **Borr Drilling Ethics Hotline** is a reporting hotline for all employees worldwide, offshore and onshore, to report any concerns regarding:

- Health and Safety;
- Environmental;
- Human Rights and Labor practices (Forced labor and human trafficking; Child labor; Harassment; Discrimination; Equal opportunities);
- Data and Information Breaches;
- Business Ethics (Bribery; Corruption; Insider trading)

As always, you are encouraged to talk with supervisors, managers, or other appropriate personnel first before calling the hotline.

The Hot Line can be trusted - The hotline is answered by a third-party operator that is trained specifically to take your report. The report is then forwarded to the Corporate Legal Department of Borr Drilling. The third-party operator will also provide you with a unique code that you can use to call back to provide additional information or check on the status of your report.

Anonymous Reporting - When calling you can choose to make your report anonymously. When making a report it is not required that you provide your name or any other personal information.

Call anytime from anywhere in the World - The hotline is available 24/7.

Further information on the process is available on the Whistleblower Procedure in BMS.

Report Concerns at:

Telephone: +1 855 866 1826

Website: <https://borrethics.alertline.com>

Website is available in English, French and Spanish languages

